



Yehudi
Menuhin
School

DIRECTOR OF WELLBEING Candidate Information Pack



The deadline for applications is Friday 20th February 2026
Interviews are expected to take place on Thursday 26th February 2026

A welcome from the Headmaster

Thank you for expressing an interest in this role. I hope you find this document informative, and it explains everything you need to know about working at our very special school and whether it is the place for you.

The Yehudi Menuhin School is a world-leading specialist music school set in beautiful rural Surrey. We strive to promote a collegiate working environment with a strong sense of community. Staff and pupils are on first name terms, and all staff are encouraged to take an active part in the broader life of the school.

We are committed to the wellbeing of all our community and aspire to promote a healthy sense of balance in our pupils and staff. Ongoing professional development is very important to us, and all new staff are given an induction and the training necessary to fulfil their duties.

YMS is an exceptional place full of creative, talented people from all over the world. We would be delighted to receive your application, and we look forward to welcoming you to this unique school.

Robin Harskin
Head

The Yehudi Menuhin School

Founded in 1963 by the world-renowned violinist and educator Yehudi Menuhin, the school provides a place for musically gifted children from around the world to develop their talents to the highest level within a stimulating academic environment. It was accorded the status of Centre for Excellence in the Performing Arts in 1973 and has a global reputation as one of the world's leading music schools.

Today's school provides a holistic education for around 90 exceptional pupils aged from 9 to 19, with specialist tuition on the stringed instruments, piano, classical guitar, harp and composition. Pupils split their time between their academic and musical studies and are given many opportunities to perform in front of an audience. Concerts take place regularly in The Menuhin Hall, but also in local state schools, care homes and churches, carrying on Menuhin's belief in the importance of giving back to the community.

The school also boasts a Virtual Menuhin School, which offers pupils not enrolled at the school the unique opportunity to receive specialist music education in a virtual environment, receiving musicianship, theory and instrumental training and the chance to connect with other young musicians across the globe.

Pupils are admitted based on talent, potential and passion for music, not on their ability to pay the fees. Today, around 90% of pupils require some level of financial assistance to attend YMS. The School is one of nine specialist UK schools that are supported by the Department for Education's Music and Dance Scheme.

YMS Alumni include renowned international soloists such as Nigel Kennedy, Nicola Benedetti CBE, Tasmin Little OBE, Alina Ibragimova, Valeriy Sokolov, Kathryn Stott and Melvyn Tan. Many other alumni are shaping the global cultural landscape through teaching at leading conservatoires and performing with world-class orchestras and chamber ensembles.

Purpose of the role

This is a unique and exciting opportunity to lead on the wellbeing of pupils and staff at one of the world's most renowned specialist music schools. The position would suit those with a career in education or mental health. The post holder will be a key member of the school's Leadership Team.

YMS has fewer than 100 students, all of whom are exceptional young classical musicians. The school has a strong ethos, started by its founder Yehudi Menuhin, of nurturing the whole child rather than solely focusing on musical development. As such, the role of Director of Wellbeing in our small, close-knit community is of paramount importance.



Key points about the role:

Contract Type:

Permanent, Full-time
(term-time only however
some availability during the
holidays)

Salary:

£65,000-£70,000 per
annum

Probation Term:

2 terms

Reporting to:

The Head

Pension:

The School offers a
very generous pension,
contributing 13.5% every
month, with the employee
contributing at least 6%

Holiday:

TTO

Key Relationships:

- Senior Leadership Team
- School Nurse
- School Counsellor
- Tutors

Location:

Stoke D'Abernon, Cobham,
Surrey KT11 3QQ

No option to work from
home unless mutual
agreement with the Head.

Start Date:

April or September 2026

Other Benefits:

- Free School lunches
during term times
- Use of the School's
swimming pool (when
available)
- Free lunchtime concerts
- Free or reduced tickets
for Menuhin School
concerts
- Discounted tickets to
other school events
(outside of the school)
- Free parking
- 24/7 access to AXA
Thrive app for mental
wellbeing
- AXA Health telephone
line access for medical
support and advice
- 24/7 access to DAS
counselling services
- Life Assurance
- A health cash plan
provided by Medicash

Job Specification/Key Areas of Responsibility

- Fulfil the role of the school's Designated Safeguarding Lead.
- Lead on pastoral matters and student voice.
- Deliver the school's PSHE/RSE curriculum.
- Develop the staff wellbeing programme.
- Manage the wellbeing team of School Nurse, Counsellor and Tutors.
- Work with outside agencies to safeguard pupils' wellbeing.

Duties listed are not exhaustive; all members of staff are expected to undertake duties reasonably required by the Head.

Key Personal Specifications

- Experience in working with young people in pastoral and mental health issues.
- Appreciation of the particular emotional health needs of young artists.
- Deep knowledge and understanding of safeguarding and compliance matters.
- Compassion, empathy, kindness, patience and humour.
- Excellent organisational skills and a meticulous eye for detail.
- Cultural sensitivity and inclusivity, valuing diversity within an international school setting.
- Excellent interpersonal and communication skills, with the ability to build trust with pupils, staff and families.
- Degree or equivalent professional qualification in pastoral care, education, social work, counselling or other related field.
- Evidence of ongoing professional development related to student wellbeing and mental health.
- Delight in teamwork and love of collaboration and community.
- Unwavering professionalism and respect for confidentiality.



The successful candidate will:	Essential	Desirable
Enhanced DBS check	✓	
UK right to work check	✓	
UK and EEA prohibited list checks	✓	
Satisfactory references	✓	
Medical declaration	✓	
Verification of qualifications	✓	
Maths & English GCSE or equivalent	✓	
First Aid at Work		✓

Shortlisted candidates will be assessed using:

- Completed application form
- Covering letter
- Interview
- References
- Documentary evidence
- Scenario based activity

How to apply

If you would like any more information about the post, or would like to discuss the job before applying, please contact HR by email recruitment@menuhinschool.co.uk or call 01932 584790.

Please complete our [application form](#) if you feel you are a suitable candidate and are interested in applying.

The deadline for applications is **Friday 20th February 2026 by 5pm**. Interviews will take place on **Thursday 26th February 2026**.

Your application form should be completed in full and submitted along with a covering letter addressed to the Head, Dr Robin Harskin. Early applications are encouraged, and the School reserves the right to close the application process early should a suitable candidate be found.

The Yehudi Menuhin School is committed to safeguarding the welfare of children. Please refer to our Safeguarding Policy on the School website. The School is registered with the DBS and successful applicants will be required to complete successfully the Disclosure Procedure at Enhanced level. It is an offence for a person barred from working with children to apply for this post.

The Yehudi Menuhin School is an Equal Opportunities employer and welcomes applications from all sectors of the community.



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